



State of Kansas  
**Legislative Administrative Services**

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Thomas A. Day  
Director

To: Legislative Coordinating Council  
From: Tom Day  
Date: September 24, 2025  
Subject: 2026 Session Employee Pay Schedule

Enclosed are the proposed 2026 Positions, Pay Policy, and Pay Scale for Temporary Legislative Employees. The 2026 pay matrix indicates needed increases in salaries to effectively recruit and retain temporary staff for the legislative session.

It is recommended the retention payments of \$250 continue for the 2026 session. Eligible session staff are individuals who have worked for more than one session.

I recommend the LCC authorize and approve the attached 2026 Positions, Pay Policy, and Pay Scale for Temporary Legislative Employees. We understand the list of committees may change through consolidation/separation and ask the LCC to give Legislative Administrative Services the latitude to assign committee assistants to an appropriate pay range, once those decisions have been completed.

Please let me know if additional information would be helpful.

## 2026 Kansas Legislature Temporary Employee Salary Scale

Salary Range	Bi-Weekly Pay	Hourly Rate 2026		Hourly Rate 2025
3	\$ 660.00	\$ 8.25		\$ 7.85
4	\$ 700.00	\$ 8.75		\$ 8.30
5	\$ 760.00	\$ 9.50		\$ 9.00
6	\$ 788.00	\$ 9.85		\$ 9.35
7	\$ 828.00	\$ 10.35		\$ 9.85
8	\$ 880.00	\$ 11.00		\$ 10.40
9	\$ 920.00	\$ 11.50		\$ 10.90
10	\$ 960.00	\$ 12.00		\$ 11.35
11	\$ 1,020.00	\$ 12.75		\$ 12.10
12	\$ 1,064.00	\$ 13.30		\$ 12.65
13	\$ 1,120.00	\$ 14.00		\$ 13.25
14	\$ 1,180.00	\$ 14.75		\$ 14.00
15	\$ 1,232.00	\$ 15.40		\$ 14.65
16	\$ 1,296.00	\$ 16.20		\$ 15.40
17	\$ 1,360.00	\$ 17.00		\$ 16.10
<b>18</b>	<b>\$ 1,440.00</b>	<b>\$ 18.00</b>		<b>\$ 17.00</b>
19	\$ 1,500.00	\$ 18.75		\$ 17.85
20	\$ 1,576.00	\$ 19.70		\$ 18.75
21	\$ 1,660.00	\$ 20.75		\$ 19.75
22	\$ 1,744.00	\$ 21.80		\$ 20.75
23	\$ 1,832.00	\$ 22.90		\$ 21.80
24	\$ 1,928.00	\$ 24.10		\$ 22.95
25	\$ 2,036.00	\$ 25.45		\$ 24.20
26	\$ 2,136.00	\$ 26.70		\$ 25.40
27	\$ 2,248.00	\$ 28.10		\$ 26.70
28	\$ 2,360.00	\$ 29.50		\$ 28.05

**2026 SESSION**  
**TEMPORARY LEGISLATIVE EMPLOYEE**  
**PAY SCHEDULE POSITIONS**

<u>POSITION</u>	<u>RANGE</u>
Administrative Aide to the Budget Chairs (Ways & Means and Appropriations) .....	28
Administrative Clerk .....	26
Administrative Clerk (Session Only).....	23
Agenda Clerk (20 hr week limit).....	13
Bill Status & Messaging Clerk.....	19
Chief Calendar Clerk (House).....	19
Chaplain.....	4
Calendar Clerk (Senate) .....	21
Chief Enrolling Clerk .....	18
Chief Journal Clerk.....	26
Committee Assistant II (House Budget Committees - occasional minutes) .....	20
Committee Assistant III (House Budget Committees - daily minutes).....	22
Committee Assistant IV (Meets 2x a week).....	24
Committee Assistant V.....	25
Committee Assistant VI.....	26
Desk & Scheduling Clerk.....	20
Document Room Clerk (pd hourly).....	17
Document Room Assistant Supervisor.....	22
Document Room Supervisor .....	26
Doorkeeper.....	5
Enrolling/Certificate Clerk.....	19
Enrolling/Publications Clerk.....	20
IT Technician .....	24
IT Technician/Receptionist.....	26
Journal Clerk (Senate).....	21
Journal Clerk (House) .....	24
Library Assistant .....	23
Library Clerk.....	27
Office Assistant 1 (1 Sen, House Cmt. Chair, or 2 Reps) .....	18
Office Assistant 2 (3 Reps) .....	24
Office Assistant 3 (4 Reps or 2 Sen).....	26
Page Supervisor .....	18
Postal Clerk.....	20
Postmaster.....	24
Reader & Scripting Clerk (House).....	21
Senate Reader .....	13
Sergeant at Arms .....	20
Sergeant at Arms, Assistant.....	16
Session Staff Coordinator .....	28
Tour Guides.....	15

**2026 SESSION**  
**COMMITTEE DESIGNATIONS**  
(Based on 2025 Committees)

COMMITTEE II - Range 20

Agriculture and Natural Resources Budget (House)  
General Government Budget (House)  
Higher Education Budget (House)  
Social Services Budget (House)  
Transportation and Public Safety Budget (House)

COMMITTEE IV - Range 24

Agriculture and Natural Resources (Senate and House)  
Child Welfare and Foster Care (House)  
Confirmations Oversight (Senate)  
Elections (House)  
Energy, Utilities, and Telecommunications (House)  
K-12 Education Budget (House)  
Legislative Modernization (House)  
Local Government (House)  
Local Government, Transparency and Ethics (Senate)  
Utilities (Senate)  
Veterans and Military (House)  
Water (House)  
Welfare Reform (House)

COMMITTEE V - Range 25

Commerce (Senate)  
Commerce, Labor and Economic Development (House)  
Corrections and Juvenile Justice (House)  
Education (Senate and House)  
Financial Institutions and Pensions (House)  
Financial Institutions and Insurance (Senate)  
Government Efficiency (Senate)  
Health and Human Services (House)  
Insurance (House)  
Public Health and Welfare (Senate)  
Transportation (Senate and House)

COMMITTEE VI - Range 26

Appropriations (House)  
Assessment and Taxation (Senate)  
Federal and State Affairs (Senate and House)  
Judiciary (Senate and House)  
Taxation (House)  
Ways and Means (Senate)

2026 Session

Legislative Coordinating Council

Assignment and Pay Policy for Temporary Legislative Employees

1. ASSIGNMENT: Each employee will be assigned to a position and salary range of the Temporary Legislative Employee Salary Plan. Assignment to steps within the salary ranges will be made by the Director of Legislative Administrative Services (LAS) generally based on previous legislative experience.
2. PAY: The State payroll is a bi-weekly pay system with 26 pay periods a year. Pay days will be every other Friday. Pay periods end on a Saturday and are paid two weeks later on a Friday. The following policies pertain to pay for overtime and special workdays.
  - a. OVERTIME: **No overtime shall be paid to session employees.** Salaries are set to compensate for the varying workloads and work schedules associated with session positions.
  - b. SPECIAL WORK DAYS: **To find out whether the legislature has adjourned or when it will next meet call --  
House - 296-0785 and Senate - 296-6785**
  - c. WEEKENDS AND INCLEMENT WEATHER: Legislative leadership will determine whether employees are required to work when one or both houses of the legislature hold a Saturday and/or Sunday session. Such notifications to employees will be provided on the House and Senate recordings, respectively. Leadership will also determine whether or not legislative sessions will be held during instances of inclement weather. Notification will be provided to local media (**WIBW radio and WIBW TV - Channel 13**).
  - d. WHEN ONE OR BOTH HOUSES ARE NOT IN SESSION: When their respective house is not in session during the regular work week Monday through Friday, leadership will make the determination and will inform LAS whether employees will receive pay for those days.
  - e. WRAP-UP SESSION: When an employee is hired for work during the legislative session, it is expected that such employee will be available for work until final adjournment. This includes working during the wrap-up session which usually begins during the last week in April. Not being available for the entire session could preclude consideration for work during the next legislative session.

(Over)

3. LEAVE: Although it is expected that employees will be available for work each day of the session, it is also understood that an unforeseen emergency or sickness may arise which will make this impossible. Please advise your supervisor of any absence as soon as possible. Leave time will be credited at the rate of 4 hours every other Friday with a **maximum accrual of 24 hours for the session.** If leave time has accrued, excused absences will be with pay and may be taken on a quarter hour basis. Absences in excess of *accrued time* and all unexcused absences will be without pay and may result in termination of employment. Employees will not be excused to work on an election board. The balance of accrued leave time will be reimbursed on the final paycheck.

The Director of Legislative Administrative Services will promulgate instructions to employees for recording pay covered by this policy.